

# ANNUAL REPORT 2022–2023

# innovation & inclusion *PAY OFF*

Frazer Center emerged from the pandemic financially strong and with resources necessary to face any challenge. Our focus on innovation and inclusion makes our future bright.

## Greetings from Frazer Center!

Fiscal year 2022-2023 was the year we began to look forward from the pandemic, and while we are grateful to say goodbye to quarantines and masks, we still face challenges every day. Through all our challenges, one thing remains clear—*the Frazer community always shows up for the children and adults we serve.*

The market for early childhood education is in trouble. From rising tuition costs to low wages, it is increasingly difficult to fully staff our center. This problem exists nationwide. Despite these challenges, Frazer Center was able to re-open three classrooms this year thanks to our Refugee Intern Training Program. One classroom remains closed, but we are hopeful we can re-open it in the coming year.

Our adult program has struggled with hiring as well, but we finished the year with a strong team in place and many exciting new activities and experiences for our adults. This program continues to look to the broader community to support our participants to build relationships outside of Frazer Center.



Paige advocating at the Gold Dome.

As I reflect over the 74-year history of Frazer Center, and especially on these last few years, one thing is very clear. No matter how we may struggle, **community is always the answer.** Our Frazer community, our neighbors, our friends, our collaborative partners have all pitched in to make sure the children and adults we serve receive the highest quality professional support.

**You are a critical part of this community.** I want to thank you personally for helping Frazer Center continue to support children and adults, with and without disabilities, no matter what obstacles we may face. Our success through these difficult times is in no small part due to YOU.

Thank you—from the bottom of my heart.

Paige McKay Kubik, CEO  
Frazer Center

## FRAZER FUN FACTS



**The amount of time our adult participants spent in the community this year DOUBLED.**



**1 in 5 of Frazer's enrolled children are people of color.**

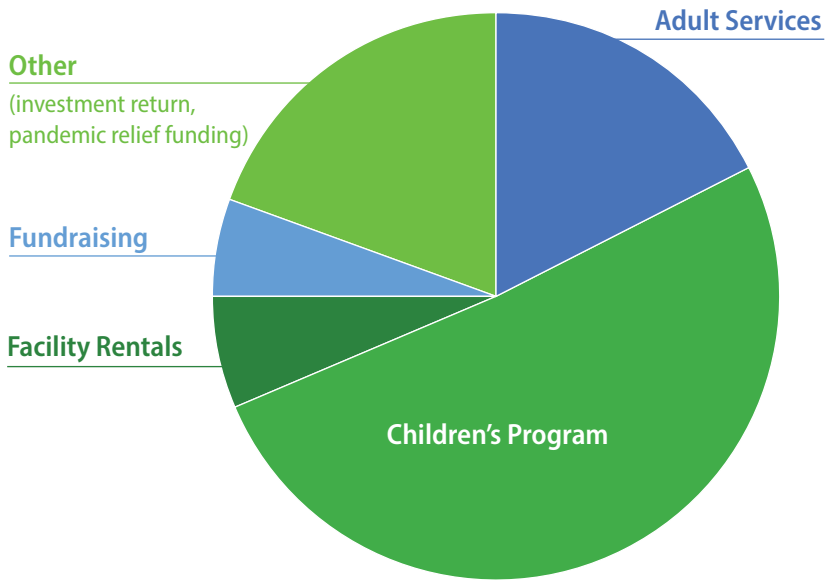


**LANGUAGES spoken by Frazer Center staff:**  
Swahili • Farsi • Arabic • Amharic • Dari • Lingala  
Tshiluba • Kikongo • French • Spanish • English



# finances

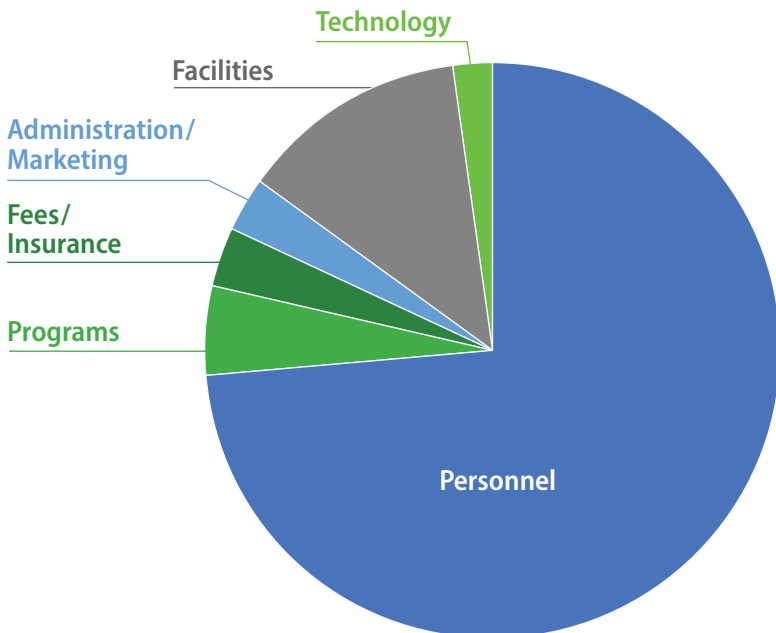
Our financial foundation remains strong with a balanced operational budget and a healthy operating reserve.



## REVENUE\*

Adult Services: \$869,135  
 Children's Program: \$2,544,773  
 Facility Rentals: \$314,030  
 Fundraising: \$273,025  
 Other: \$964,950

**TOTAL: \$4,965,913**



## EXPENSES\*

Personnel: \$3,508,443  
 Programs: \$235,493  
 Fees / Insurance: \$152,970  
 Administration / Marketing: \$140,515  
 Facilities: \$615,525  
 Technology: \$96,373

**TOTAL: \$4,749,319**

*\*Unaudited figures for FY23*





# adult services

Supporting adults with developmental disabilities to lead meaningful, satisfying lives through community engagement, supported employment, and education.

## EXPANSION OF SERVICES

In fiscal year 2023, we saw more adult participants returning from the pandemic. **We served 72 adults in FY23, very close to pre-pandemic levels of participants.**

This year, we implemented an ambitious expansion of services for our adult participants. Thanks to a grant from the **Sara Giles Moore Foundation**, we were able to offer evening and weekend community activities to our participants. Many participants' living situations do not permit them to attend events in the evening or on weekends. Now, Frazer Center staff can transport and accompany participants to the events of their choosing.

Under the leadership of Employment Specialist Shelita Brumfield, our **Supported Employment** program has grown significantly over the last year. Nearly 20% of our adult participants receive supported employment services and 9 participants are currently working at places like Salesforce, Publix, Kroger, and Dollar General.

## COMMUNITY EXPERIENCES

Participants also enjoyed building friendships with members of the community. From the fifth grade class at **Westminster** to the wonderful instructors at **Trellis Horticulture Therapy** and fellow volunteers at **CHRIS 180**, adult participants found lots of new friends this year.



# child development program

Providing high quality early education with inclusion support and nature-based curriculum so that children with disabilities can learn side-by-side with their typically developing peers.

This year, we re-opened 3 classrooms closed due to the pandemic and hiring crisis. With 12 of 13 classrooms open, we are working tirelessly to return to a fully operational early education program.



## INCLUSION EARLY EDUCATION

Frazer Center's innovative Inclusion Model offers support that is accessible to middle class families. **Our two full-time Inclusion Specialists provide over 4,000 hours of support to children, teachers, parents, and outside therapists.** From coordinating care between families, outside therapists, and staff to helping classroom teachers strategize to ensure inclusive learning, Frazer Center offers a wide range of support to families.



## NATURE-BASED CURRICULUM

This year, we created a training manual for our 77-unit Inclusion Nature-Based Curriculum. We also implemented a pilot outreach program with **Our House**, a Decatur nonprofit providing early childhood education to families experiencing homelessness.

The program was a huge hit with children and families alike. Frazer Center staff went onsite to the Our House Center at Legacy Park in Decatur to provide teacher training. Our House children and staff visited Frazer Forest three times for field trips in which **Kim Corson, our now permanent Nature-Based Education Coordinator**, taught one of our nature-based lesson units.

Under Kim's leadership, we implemented **our first Nature-Based Summer Camp**, offering 7 weeks of outdoor-themed fun and learning.



## REFUGEE INTERN PROGRAM

We also completed our second Refugee Intern Program training session and hired 10 new staff. **This cohort helped us re-open three of our classrooms in January.** Today, one-third of our staff come from places as far away as Afghanistan, Syria, and the Democratic Republic of Congo.

**Frazer Center continues to take calls from around the country** as other early childhood centers look to find innovative solutions to the ongoing hiring crisis in early childhood education.

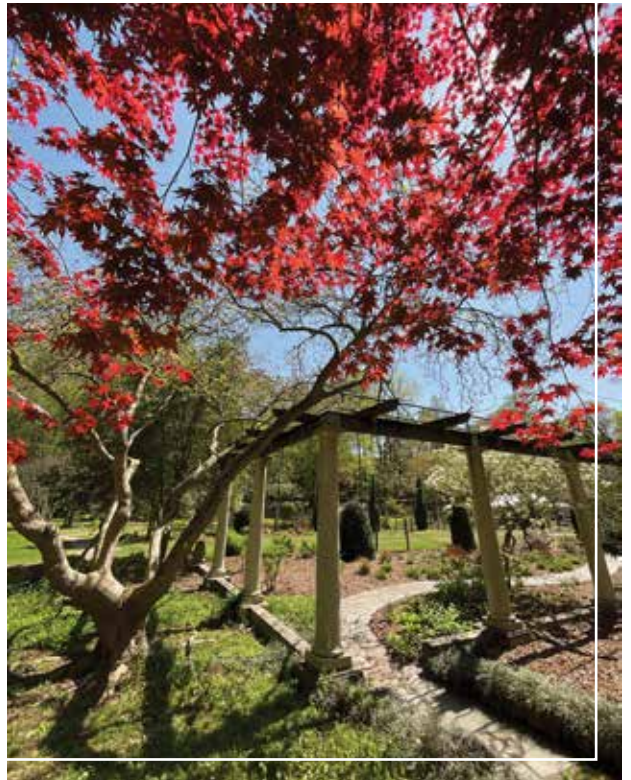
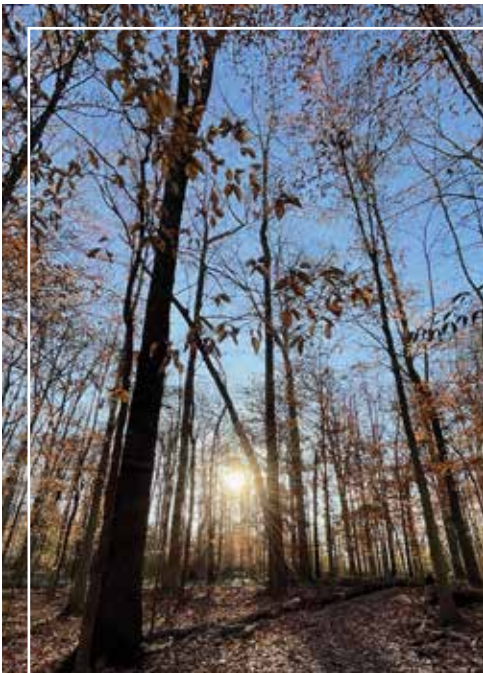




# cator woolford gardens + frazer forest

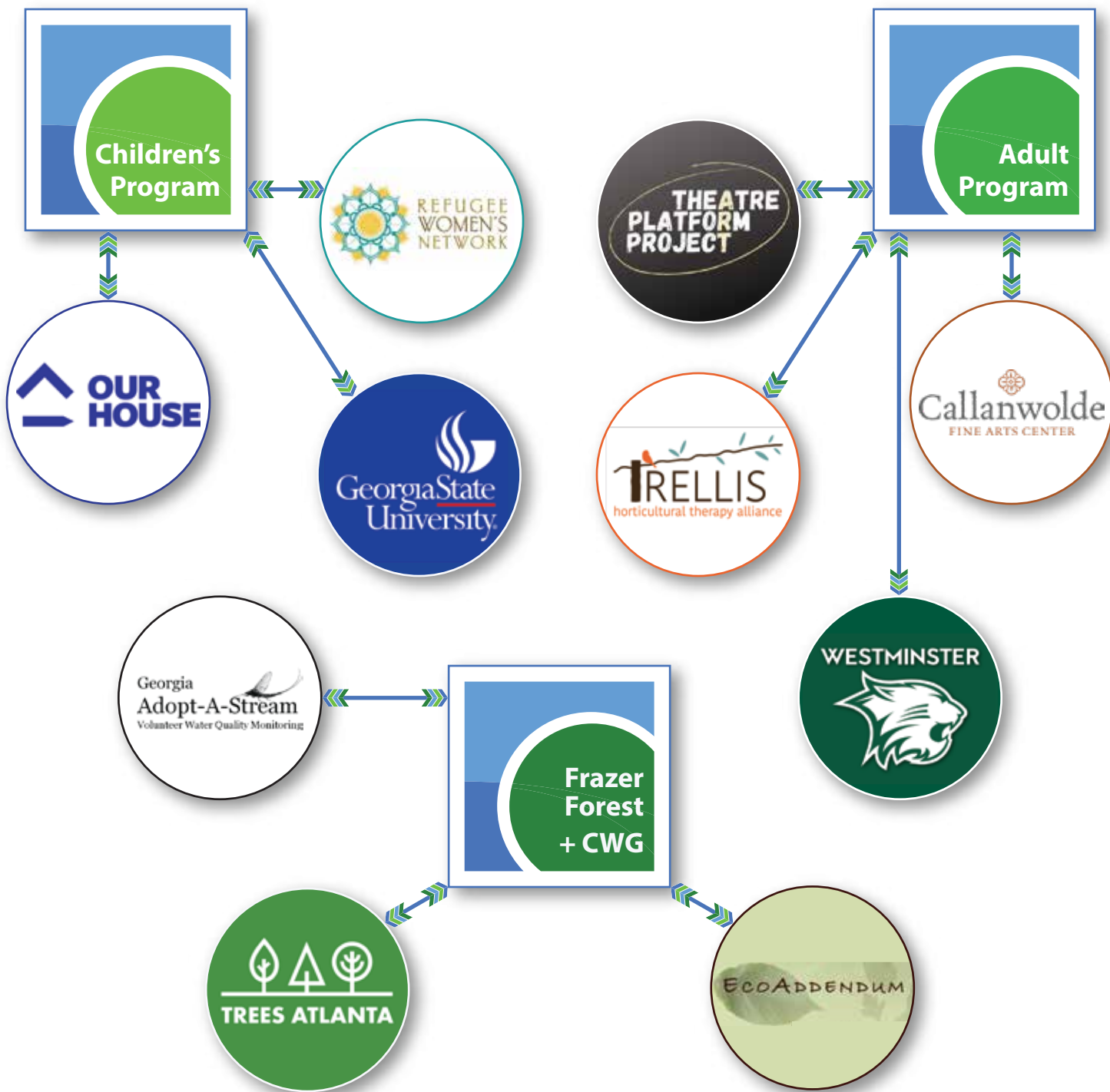
Providing a beautiful nature setting for events, community activities, or quiet walks.

The trustees of Cator Woolford Gardens and Frazer Forest—the Childrens' Rehabilitation Center (CRC)—worked hand-in-hand with Frazer staff to renovate and improve garden facilities and restore the forest. Both CRC and Frazer Center staff and volunteers worked with Trees Atlanta to remove invasives, control erosion, and restore native old growth plants. The CRC also renovated significant portions of Cator Woolford Gardens and the Mansion to keep our event rental program competitive and thriving.



# community partnerships

Collaborative partnerships take the services and support of Frazer Center to the next level. Below is just a sample of some of the collaborative partnerships that have made a difference this year.





# How Can I Help?

## PLANNED GIVING

**Make a gift to Frazer Center in your estate planning.**

For more information, please reach out to Vice President of Development, Tonja Holder:  
404-377-3836 / [t.holder@frazercenter.org](mailto:t.holder@frazercenter.org)

## DONATIONS

- Make online gifts at [www.frazercenter.org/give](http://www.frazercenter.org/give)
- Make recurring monthly gifts
- Provide gifts of stock
- Sponsor Gather in the Gardens or another event

There are many ways to provide support to Frazer Center through donations. Our staff will be happy to work with you to make giving convenient and meaningful.

## VOLUNTEER

- **Friends of Frazer Forest** — Providing forest restoration one Saturday morning each month. Visit [frazercenter.org/volunteers](http://frazercenter.org/volunteers).
- **Corporate volunteer days** — We will be happy to coordinate a volunteer event with your company or department.
- **Next year we're celebrating our 75th anniversary!** We need volunteers to help plan this special year.

### QUESTIONS?

Contact Tonja Holder, Vice President of Development: 404-377-3836 / [t.holder@frazercenter.org](mailto:t.holder@frazercenter.org).



**frazer center**  
gather. learn. flourish.