



*fostering inclusive communities  
where children and adults, with and without disabilities,  
gather, learn, and flourish*

## **Frazer Center COVID-19 FAQ's**

**rev 4-28-2021**

### **Does Frazer Center have a mandatory Vaccine Policy?**

- No: Frazer Center's COVID-19 vaccination policy does not mandate that anyone get the vaccine. However, everyone who is eligible is strongly encouraged to get the vaccine as soon as possible.
- Employees are provided with paid time off to receive the vaccine, and to recover from any potential side effects (if necessary).
- Frazer Center will not provide information regarding who has received the vaccine.

### **Will the safety measures that were put in place to combat COVID-19 be relaxed now that there is a vaccine?**

- No: All safety precautions, including mandatory mask wearing for all individuals ages 2 and up, temperature checks, social distancing, and increased cleaning and disinfection will continue until further notice.

### **What steps are taken when an individual who was on site at Frazer Center reports that they have tested positive for COVID-19?**

- The infected individual is directed to stay home and await further guidance from The Department of Public Health (DPH).
- We advise that the return to Frazer Center guidance states :
  - Symptoms + positive test = At least 10 days since the test date, at least 24 hours with no fever without fever-reducing medication, and all other symptoms are improving
  - No symptoms + positive test = 10 days since test date and continuation of no symptoms

### **Will classrooms continue to close if a known case of COVID-19 is identified within a classroom or group of Adult Participants?**

- If a known positive case of COVID-19 has been identified at Frazer Center, anyone who was exposed, and has not received the full dosage of the COVID-19 vaccine will be required to stay home and follow the guidance listed above. However, anyone who has received the full dosage of the COVID-19 vaccine will be able to return to Frazer Center as scheduled.
- CDP families will receive a 50% tuition credit for those days that their child cannot attend school due to their exposure to COVID-19 at Frazer Center.

### **What steps are taken when an individual who was on site at Frazer Center reports that they have been exposed to someone who tested positive for COVID-19?**

- If the exposed individual has received the full dosage of the COVID-19 vaccine, and at least 14 days have passed since the last vaccine shot, the individual does not need to quarantine, and they are able to return to Frazer Center.
- If the exposed individual has not received the complete dosage of the COVID-19 vaccine, we advise that the return to Frazer Center guidance states :
  - After 10 full days have passed since the last date of exposure, if: Not experiencing any COVID symptoms during the quarantine period
  - After stopping quarantine after day 10, individuals who do not have symptom should:
    - Closely monitor themselves for COVID-19 symptoms for an entire 14 days
    - For at least the entire 14 days they should strictly adhere to mitigation measures including appropriate mask usage, staying at least 6 feet from others except for brief transitional movements (e.g. changing classes), washing their hands, avoiding crowds, and taking other steps to prevent the spread of COVID-19.
  - If an individual, who is a close contact AND ended quarantine after day 10, develops symptoms, they should be sent home immediately and follow the guidelines for symptomatic individuals and seek COVID-19 testing

### **What type of communication will be sent to parents and staff?**

- All parents and staff will be notified if a person who was on site at Frazer Center reports a positive COVID-19 test, or if a non-vaccinated person has been directly exposed to a person who has tested positive for COVID-19. We will include the location of the individual's classroom / work area, and the last date that the individual was on site.
- Staff and parents of any individual who had direct contact with the individual reporting a positive test or direct exposure will receive a separate email, also including the individual's last date on site.
- The communication will specify, to the best of our knowledge, if the known exposure occurred on site at Frazer Center, or within the community.
- The communication will also specify if the known exposure is "high level". High level exposure occurs if the exposure is between members of the same household or between two people who have had prolonged, direct personal contact.
- In accordance with privacy laws, we will not communicate the infected/exposed individual's name.
- In accordance with privacy laws, we will not report the infected/exposed individual's health status, if they have symptoms, or if they have been or will be tested unless we have been given permission by the individual / parent to do so.
- We strongly encourage parents and employees NOT to seek out this information on their own, through asking questions of other staff members or parents, in order to respect the privacy of those affected.

### **How do I know if I should stay home due to illness, and when I can return?**

- If anyone in your household is feeling ill, please stay home, do not send anyone in your family to Frazer Center, and seek medical advice.

- Symptoms of COVID-19 include: Fever or chills, Cough, Shortness of breath or difficulty breathing, Fatigue, Muscle or body aches, Headache, New loss of taste or smell, Sore throat, Congestion or runny nose, Nausea or vomiting, Diarrhea. (Please refer to the CDC web site for the most up-to-date list of symptoms.)
- Should a medical professional advise that symptoms are not related to COVID-19 and documentation stating such is provided to Frazer Center, or the individual has received the complete dosage of the COVID-19 vaccine at least 2 weeks prior and documentation is provided to Frazer Center, the individual can report to Frazer Center after being symptom-free for 24 hours (without the use of medication).
- If there is a possibility that symptoms are related to COVID-19, the individual must be symptom-free for 72 hours, and should seek the advice of a physician.
- COVID-19 testing is not required by the Frazer Center. However, if you choose to get tested it is helpful to share that information with us. When given permission, that information will be shared with those individuals who you have been in close contact with on site.