

# **Advancing Inclusion. Strengthening Community. Building a Life Well Lived.**

## **Vision**

By FY2030, Frazer Center will be one of Georgia's premier models of inclusion, where children and adults of all abilities learn, grow, work, and thrive together. Through innovative programs, transformational partnerships, and sustainable growth, we will create opportunities that strengthen individuals, families, and communities while demonstrating the power of belonging.

## **1. Expand Inclusive Excellence**

**Frazer Center will expand access to high-quality inclusive programs that empower children and adults of all abilities to learn, grow, connect, and thrive in their communities.**

### **Strategies**

- Increase opportunities for children and adults to participate in inclusive environments that foster belonging, independence, and lifelong success.
- Strengthen early identification and intervention practices to ensure children receive timely supports that maximize developmental outcomes.
- Remove barriers to access by expanding services and resources for underserved families and individuals.
- Enhance pathways to meaningful employment, community participation, and life enrichment for adults with disabilities, supporting a life well lived.

## **2. Invest in People and Culture**

**Frazer Center will cultivate a thriving workforce where employees feel valued, supported, empowered, and inspired to advance the mission of inclusion.**

### **Strategies**

- Develop a strong leadership pipeline that equips emerging and established leaders to drive organizational excellence and innovation.
- Foster a culture of continuous learning through intentional onboarding, professional development, mentorship, and career advancement opportunities.
- Promote employee wellbeing, engagement, and retention by creating an environment where staff can thrive personally and professionally.
- Strengthen people-centered systems and practices that support accountability, compliance, workforce planning, and informed decision-making.

### **3. Build Capacity: Present and Future**

**Frazer Center will strategically invest in facilities, infrastructure, technology, and financial sustainability to meet growing community needs and ensure long-term organizational success.**

#### **Strategies**

- Create a campus master plan that aligns facilities and resources with future program growth and mission impact.
- Secure philanthropic investment through a successful capital campaign that transforms spaces and expands opportunities for inclusion.
- Leverage technology and data systems to improve service delivery, operational effectiveness, and organizational decision-making.
- Strengthen operational infrastructure to support scalability, efficiency, and exceptional stakeholder experiences.
- Explore innovative practices and program expansion solutions that increase access and community participation.
- Position Cator Woolford Gardens as a premier destination that advances community engagement, generates sustainable revenue, and showcases Frazer Center's mission of inclusion.

### **4. Advance Advocacy and Community Impact**

**Frazer Center will champion inclusive communities by influencing systems, strengthening partnerships, and elevating the voices of people with disabilities and their families.**

#### **Strategies**

- Serve as a trusted leader and advocate for policies and practices that improve outcomes for individuals with disabilities and their families.
- Build strategic partnerships with educational institutions, employers, community organizations, and public agencies to expand opportunities and collective impact.
- Increase awareness and understanding of inclusion through thought leadership, community engagement, and public visibility.
- Strengthen Frazer Center's role as a statewide model demonstrating how inclusive education, employment, and community living can transform lives and communities.

## **Our Commitment**

Over the next four years, Frazer Center will strengthen its foundation, expand its reach, and deepen its impact. We will invest in people, programs, facilities, and partnerships that create lasting opportunities for children, adults, and families. Guided by our values and inspired by our mission, we will continue building a community where every person is welcomed, valued, and empowered to live a life well lived.